



## **The Health Alliance for Violence Intervention (The HAVI) Violence Prevention Professional Certification Training**

The Violence Prevention Professionals (VPP) Certification training was developed in collaboration between the HAVI and key experts in the field of Hospital-Based Violence Intervention Programs (HVIPs) from around the country. It was specifically developed for paraprofessional, frontline staff who have been working in their VPP role at an active HVIP program for at least six months. Upon the completion of the VPP training, participants receive their VPP Certification. The training curriculum comprises five full days of in-person training. The curriculum employs techniques intended for this specific audience, including large-group presentations, small-group breakout, videos, case study review discussions, and practice sessions/role play, among others.

VPP Certification Training presenters and facilitators include expert HVIP staff from programs that are similar in size, structure, and population served to the program/s receiving training. Trainers who implement this robust and dynamic curriculum represent a variety of roles and experiences in the HVIP programs as well as specialized training and technical assistance (TTA) providers from the HAVI and partner agencies. Trainers are experts in the content they provide as well as modalities and techniques to best affect change in knowledge, attitude, and behavior among participating frontline staff. Specific presenters and facilitators for VPP Certification Training include: the HAVI senior trainers, HVIP mentor program staff, HVIP frontline staff, and HVIP frontline supervisors. All necessary materials are provided by The HAVI.

The sessions and topics addressed throughout the five-day VPP Certification Training curriculum are outlined in the table on the following page.



THE  
HEALTH ALLIANCE  
*for* VIOLENCE  
INTERVENTION

DAY	SESSION	TOPICS
Day 1	Session 1	<ul style="list-style-type: none"> <li>- Welcome and introductions</li> <li>- Violence as a public health issue</li> <li>- HVIP model overview and history</li> </ul>
	Session 2	<ul style="list-style-type: none"> <li>- The HAVI Standards of Practice for Violence Prevention Professionals</li> </ul>
	Session 3	<ul style="list-style-type: none"> <li>- Trauma-informed care and practices               <ul style="list-style-type: none"> <li>Part 1: Understanding trauma</li> <li>Part 2: Essential components of trauma-informed and healing centered care</li> </ul> </li> <li>- Common experiences after trauma</li> </ul>
Day 2	Session 4	<ul style="list-style-type: none"> <li>- Provider wellness               <ul style="list-style-type: none"> <li>- Managing vicarious trauma</li> <li>- Self-care on the spot</li> <li>- Lifestyle plan</li> </ul> </li> </ul>
	Session 5	<ul style="list-style-type: none"> <li>- Hospital visit part 1: Before getting to the hospital room</li> </ul>
	Session 6	<ul style="list-style-type: none"> <li>- Hospital visit part 2: De-escalation</li> </ul>
	Session 7	<ul style="list-style-type: none"> <li>- Hospital visit part 3: Retaliation assessment and discharge</li> </ul>
Day 3	Session 8	<ul style="list-style-type: none"> <li>- Protocols for personal safety on home visits</li> <li>- Protocols for personal safety on community visits</li> <li>- Healthy boundaries for home and community visits</li> </ul>
	Session 9	<ul style="list-style-type: none"> <li>- Case management and advocacy</li> </ul>
Day 4	Session 10	<ul style="list-style-type: none"> <li>- Gang and group violence awareness; general and local issues</li> </ul>
	Session 11	<ul style="list-style-type: none"> <li>- HIPAA compliance in HVIPs</li> </ul>
	Session 12	<ul style="list-style-type: none"> <li>- Record-keeping, documentation, and maintaining files</li> </ul>
	Session 13	<ul style="list-style-type: none"> <li>- Victims of Crime assistance and administration</li> </ul>
Day 5	Session 14	<ul style="list-style-type: none"> <li>- Intimate partner violence and human trafficking: Understanding the role of the HVIP and VPP</li> </ul>